



The recruitment policy of the WTO is to seek to attract and retain staff members offering the highest standards of competence, efficiency and integrity.  
As an Equal Opportunities Employer, the WTO gives full regard to merit and diversity.

**Vacancy Notice No.:** EXT/F/19-32

**Issued On:** 13 June 2019

**Title:** Counsellor

**Application Deadline:** 11 July 2019

**Grade:** 9

**Division:** Rules

**Contract Type:** Fixed-term

**Duration:** Two years with the possibility of extension

**Starting Salary:** CHF 135,005 net per annum (approximate)

**Other** In accordance with WTO Staff Regulations and Staff Rules and WTO Pension Plan Regulations.

**Conditions:** The World Trade Organization offers an attractive compensation package including an annual net salary (subject to mandatory deductions for pension contributions and health insurance), dependency benefits, pension plan, health insurance scheme, separation grant and 30 days annual leave. Benefits for internationally recruited staff may include travel and removal expenses on appointment and separation, installation grant, education grant, rental subsidy and home leave.

Additional information on the compensation package is provided on the WTO website:

[https://www.wto.org/english/thewto\\_e/vacan\\_e/compensation\\_e.htm](https://www.wto.org/english/thewto_e/vacan_e/compensation_e.htm)

**The Secretariat of the WTO is seeking to fill a position of Counsellor to work as a trade remedies and subsidies expert in the Rules Division.**

### General Functions

Reporting to the Director of the Division, the incumbent is expected to fulfill the following functions:

1. Serve as expert advisor on policy matters, Members' laws and practices, and WTO rules, in the Division's areas of responsibility, especially trade remedies and subsidies. This will involve the conduct of factual and policy research and analysis, and the preparation of analytical reports, analyses, briefing notes, and talking points on a wide range of topics in the areas of responsibility, on behalf of Members and Senior Management.
2. Contribute as a subject matter expert to the work of the Committees serviced by the Rules Division, especially the Committees on Anti-dumping Practices, Subsidies and Countervailing Measures, and Safeguards.
3. Take a lead role in developing and delivering technical assistance in the areas covered by the Rules Division through a range of vehicles.
4. On request, serve as expert advisor to dispute settlement panels, and assist with negotiations in the areas covered by the Rules Division.

### REQUIRED QUALIFICATIONS

#### Education:

An advanced university degree in economics, law, or international relations.

#### Knowledge and skills:

#### Technical Knowledge and Skills:

Expert knowledge of the national trade remedies procedures of the main user Members.

Deep knowledge and understanding of Members' subsidies policies and practices.

Thorough knowledge and sound understanding of the current and evolving political issues relating to the WTO and proposals for reform, particularly in the areas covered by the Rules Division.

Excellent knowledge of the WTO Agreements covered by the Rules Division.

In-depth knowledge of and experience in WTO Committee-related work, or comparable work, relating to the subject matters covered by the Rules Division.

Proven ability to work effectively with Members' representatives, preferably including officers of Committees, in providing expert advice and assisting them to apply the relevant substantive and procedural rules, and/or in intergovernmental relations, relating to the subject matters covered by the Rules Division.

Excellent research and analytical skills.

Excellent drafting skills; ability to present information and analysis in a logical, succinct, and coherent manner, both orally and in written form. This includes the ability to quickly absorb voluminous information from a variety of sources and to produce therefrom succinct and incisive analyses to short deadlines, with a minimum of supervision.

Proven ability to develop and deliver advanced-level, hands-on technical assistance activities in the areas of responsibility.

#### Behavioural Skills:

Excellent planning and organization skills; ability to pay close attention to detail.

Ability to work under pressure and meet deadlines.

Highly developed tact and discretion and the ability to adhere rigorously to set rules of conduct ensuring confidentiality, impartiality and an absence of conflicts of interest.

Ability to work independently as well as to cooperate with others as a member of a team, including as team leader; to persuade others through sound argumentation and advice while remaining flexible and open to different points of view and evolving approaches; to develop and maintain collegial, respectful and professional relationships with colleagues and, as appropriate, with others both inside and outside the WTO; ability to take initiative and to seek guidance appropriately.

#### Work Experience:

At least 8 years' practical experience in the area of trade remedies and subsidies, including work in the conduct of national trade remedies proceedings.

#### Languages:

Excellent English (at a level corresponding or equivalent to a minimum of C1 according to the Common European Framework of Reference for Languages (CEFR)) is required, including a demonstrated ability to write accurately, concisely, clearly and within tight deadlines. Knowledge of French and/or Spanish is desirable.

Shortlisted candidates will be assessed on their language skills as part of the selection process and may be asked to provide proof of their language skills under a recognized framework (e.g. CEFR, IELTS, UN Language Proficiency Exam, etc.).

#### Additional Information:

The position may be offered at a lower grade if the selected candidate does not fully meet all the required qualifications.

Only applications from nationals of WTO Members will be accepted.

The WTO may use various communication technologies such as video or teleconference for the assessment and evaluation of candidates. The recruitment process may also involve the use of various forms of testing, assessment centres, interviews and reference checks.

Candidates not selected whose performance in the selection process nevertheless shows them to be suitable for a similar position may be kept on a roster for up to 12 months, and may subsequently be called upon as and when the need arises for additional resources.

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OFFICE(19)/41  
19-4027

APPLICANTS WILL BE CONTACTED DIRECTLY IF SELECTED FOR AN INTERVIEW.

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Please note that all candidates must complete an online application form.

To apply, please visit the WTO's E-Recruitment website at: [erecruitment.wto.org](http://erecruitment.wto.org). The system provides instructions for online application procedures.

All applicants are encouraged to apply online as soon as possible after the vacancy has been posted and well before the closing date - Geneva (Switzerland) time - stated in the vacancy announcement.

PLEASE NOTE THAT APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE ACCEPTED



The WTO is a non-smoking environment